

# UNIVERSITY OF PENNSYLVANIA *Almanac*

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## Welcome Back From the President

### Pride and Possibilities

Next spring Penn will launch the first phase of our eastern campus development plan, *Penn Connects*, when we take possession of the 24-acre postal lands along the Schuylkill. As we prepare for this giant step forward, we should be proud that the Penn name now is synonymous with *innovation* and *collaboration*. The vibrant connections we have forged with citizens and groups in West Philadelphia and across our city and region will be greatly enhanced by new green spaces, walkways and bridges, campus facilities and mixed-use developments. The pride we take in our alumni has never been greater, as has been their enthusiastic support for our highest priorities. This confluence of unprecedented pride and boundless possibilities gives us a running start as we prepare for a fundraising campaign that will enable us to realize the promise of Penn's future.

As we approach the fifth anniversary of the 9/11 tragedy, we remember the courageous acts of rescue teams, many of whom lost their lives in defending this country's freedom. To honor their memory, we must recognize and act upon our power to improve a troubled world. Through our efforts at Penn to integrate knowledge, increase access, and find practical applications of our knowledge locally and globally, we will contribute to a better future while moving our University forward with pride.

Our drive to expand on Penn's core strengths in interdisciplinary teaching and research will continue this fall with an innovative College curriculum and with the enrollment of the first class in our new Vagelos Program in Life Sciences and Management. We also welcome dozens of eminent faculty to our campus, including our first Penn Integrates Knowledge professor, Dr. John L. Jackson, Jr., who will be affiliated with the Annenberg School of Communications, the School of Arts and Sciences, and the Center for Africana Studies.

Two magnificent state-of-the-art science buildings will open this fall. Our School of Veterinary Medicine will upgrade research and library space when the Hill Pavilion opens this month. And our beautiful new home for bioengineering, Skirkanich Hall, will notch another mark for Penn's cutting-edge engineering school, whose nanotechnology research program recently was named #1 in the country by *Small Times* magazine. We are embarking on a feasibility study for a nanotech facility to complement the innovative Perelman Center for Advanced Medicine already under construction.

A thriving artistic and cultural environment enhances Penn's integrated living and learning community. Creative sparks will fly this fall when the Platt Performing Arts hub opens on the lower level of Stouffer College House.

We will enhance Penn's great outdoors this spring as we begin to extend some of our pedestrian walkways and greening over postal land parking lots. Planning for improved athletics and recreation facilities and a new College House on Hill Square will commence as well.

This year finds Penn ever more engaged in addressing the most pressing global and local challenges. The School of Veterinary Medicine is helping to develop and implement a statewide avian flu surveillance program. Penn's Institute for Strategic Threat Analysis and Response (ISTAR) is collaborating with Penn Medicine, Nursing, Veterinary Medicine, and Dental Medicine to create a professional school curriculum that will help the health care force prepare for a possible bioterrorism attack and any natural emergency.

I am delighted to report that we received an enthusiastic go-ahead from the School Reform Commission for our plan to develop with the School District of Philadelphia an International Studies High School expected to open in 2007. A host of other clinical programs and education initiatives are improving the quality of life in our community while furnishing valuable learning experiences for our students. One vivid and uplifting indicator of the success of our public education ventures is the fact that three quarters of graduating 8th graders at the Penn Alexander School are attending selective high schools this fall.

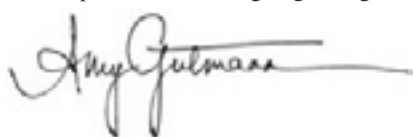
An independent report released last year assessed Penn's economic impact on our region at more than \$9.5 billion, a figure that will continue to rise when we open a new 10-story, mixed-use apartment building at 40th and Chestnut and begin redeveloping the 3900 block of Walnut.

Last year saw active engagement by Penn students, faculty and staff in communities beyond Philadelphia. They joined rebuilding efforts on the Gulf Coast, arranged micro financing for women in Senegal, and set up educational and design programs in China.

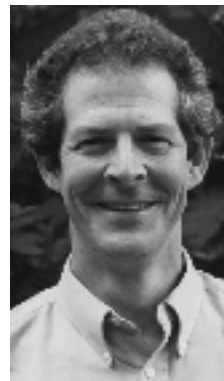
We can be especially proud that Penn recently was recognized by the Environmental Protection Agency as the nation's top college and university purchaser of "green power" for our purchase of wind power.

There will be no shortage of new opportunities to help others—and I know our extraordinary faculty, staff, and students will rise to the occasion.

In a few weeks, alumni, families and friends of Penn will receive a snazzy "compact" guide to the year ahead called "Proudly Penn." And so we are. Let's keep that Penn Pride going strong.



### Associate Provost: Andrew Binns



Andrew Binns

Dr. Andrew N. Binns, biology professor and former department chair, has been appointed Associate Provost, effective September 1, Provost Ronald J. Daniels announced.

In his new role, Dr. Binns will oversee graduate and undergraduate education as well as the Graduate Student Center, the Center for Undergraduate Research and Fel-

lowships, the Office of College Houses and Academic Services, and the Weiss Tech House. He will chair the Council of Undergraduate Deans, the Council of Graduate Deans, and the Graduate Council of the Faculties. "He also will advise me on some of the larger strategic educa-

(continued on page 2)

### U.S. News Rankings

Penn is ranked seventh overall among national universities in this year's *U.S. News & World Report* rankings of colleges and universities. For the fourth year in a row, Penn is number four among the Ivies, behind Princeton, Harvard, and Yale which came in at the top of the list. Cal Tech, MIT and Stanford shared fourth place with an overall score only one point above Penn's score of 93 out of 100. Penn made their list of institutions with outstanding examples of Service Learning programs.

Wharton's undergraduate business program has been rated number one again this year, with four of its specialties ranked number 1: finance, insurance, marketing, and real estate. Entrepreneurship and management were ranked number 2, on a scale of 1 to 5 and accounting was number 3.

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Pullout: September AT PENN

# SENATE From the Senate Office

*Under the Faculty Senate Rules, formal notification to members may be accomplished by publication in Almanac. The following is published under that rule.*

**TO: Members of the Faculty Senate**  
**FROM: Vincent Price, Chair**  
**SUBJECT: Senate "At-Large" Nominations 2006-2007**

1. In accordance with the Faculty Senate Rules, official notice is given of the Senate Nominating Committee's slate of nominees for the incoming Senate Officers. The nominees, all of whom have indicated their willingness to serve, are:

At-large Members of the Senate Executive Committee  
(to serve a 3-year term beginning upon election):

- Sohrab Rabii (School of Engineering & Applied Science)
- Margaret Beale Spencer (Graduate School of Education)
- James Ross (School of Arts & Sciences/Philosophy)
- Emma Furth (School of Medicine/Pathology & Lab Med.)

2. Again in accord with the Senate Rules you are invited to submit "additional nominations, which shall be accomplished via petitions containing at least 25 valid names and the signed approval of the candidate. All such petitions must be received no later than 14 days subsequent to the circulation of the nominees of the Nominating Committee. Nominations will automatically be closed 14 days after circulation of the slate of the Nominating Committee." Petitions must be received by mail at the Faculty Senate, Box 12 College Hall/6303, or by hand at the Faculty Senate Office, 109 Duhring Wing by 5 p.m., Tuesday, September 19, 2006.

3. Under the same provision of the Senate Rules, if no additional nominations are received, the slate nominated by the Nominating Committee will be declared elected. Should additional nominations be received, an election will thereafter be held by mail ballot.

## Welcome Back From the Senate Chair

### Our Success is No Accident

Signs of the new academic year—orientations, convocations, and double-parking—are everywhere. Penn is again welcoming a new class of students, as it has annually for two and a half centuries.

Despite perhaps some sadness at the too-rapid passing of summer, and with it the free time that will now be consumed again by classes, faculty meetings and other obligations, we look forward to another great year in the University's life. Over 20,000 immensely talented and hardworking students await our instruction and a chance to assist in our research. We are in the final phases of formulating an exciting plan for major expansion of campus. Our international reputation is gaining steadily, and deservedly so.

Penn did not arrive at this point by accident, of course. The unrivaled promise of this new academic year owes to the cumulative efforts of countless dedicated faculty and staff who have chosen, not only to teach, write and research, but also to design curricula; decide matters of educational and research policy; recruit and develop outstanding faculty; weigh in on issues of academic or professional conduct; and otherwise contribute to our shared system of largely voluntary governance and planning.

So, along with my greetings and best wishes for the new academic year, I ask that you keep this in mind. As you contemplate your good fortune at holding a position on Penn's faculty, remember that the opportunities you enjoy to pursue freely your research and teaching with such outstanding students and colleagues are not self-maintaining. They depend upon our sustained, collective attention to ever-changing challenges and opportunities, both locally and beyond. If you haven't already joined with the Faculty Senate this year in meeting these challenges and opportunities, please consider doing so. We need you.

Since 1952 the Faculty Senate has served as a unique deliberative assembly, made up of all standing faculty and clinician-educators in all 12 of Penn's schools. Our work is carried out principally through an elected Senate Executive Committee and several standing Senate committees, which consult regularly with central administrators, deans, and faculty colleagues on a wide range of current issues facing the University. Last year we developed key recommendations for faculty mentoring programs, and discussed and voted on, among other things, policies governing extensions to the tenure-probationary period and procedures for sanctioning members of the faculty. In the coming year, we plan to examine the contours of the non-standing faculty; review the faculty grievance procedure; and examine structural factors that facilitate or frustrate interdisciplinary educational programs.

In all of this work, we count on your participation. Let us know your concerns, and consider serving on a Senate or University Council committee. The Senate leadership—Chair-elect Larry Gladney, Past-chair Neville Strumpf and I—would be delighted to know your interest or hear from you about any matter of general concern. Please contact Sue White, executive assistant to the Senate, at the Senate Office ([senate@pobox.upenn.edu](mailto:senate@pobox.upenn.edu) or 215-898-6943) or visit the Senate website ([www.upenn.edu/faculty\\_senate](http://www.upenn.edu/faculty_senate)) for more information.

In asking your participation, I realize some may see faculty service as unnecessarily time-consuming and ineffectual, perhaps sharing the view of Sir Barnett Cocks, former Clerk of the UK House of Commons, who reportedly once described the committee as "a cul-de-sac down which ideas are lured and then quietly strangled." We'll do our best to ensure Senate committees are productive thoroughfares leading to useful improvements in University life. It seems worth noting that our nation's Declaration of Independence was the product of a committee, on which University founder Benjamin Franklin was fortunately willing to serve. Let's follow his example.



—Vincent Price

## Associate Provost: Dr. Binns

(continued from page 1)

tional issues that we confront in the Provost's office and throughout the University," Provost Daniels added.

Dr. Binns came to Penn as an assistant professor in 1980. In his 26 years of service, he has combined an active research program with extraordinary commitment to the needs of undergraduate and graduate students, winning the Biology Department Teaching Award in 1998 and the SAS Dean's Award for Mentorship in Undergraduate Research in 2000. The Carolyn Hoff Lynch Term Professor in Biology, he served as the associate department chair from 1992 to 1995, and department chair from 1995 to 2004.

His research interests include signal perception and transduction in the control of virulence gene expression in *Agrobacterium tumefaciens*, and he remains an active mentor to Ph.D. candidates and post-doctoral students in his lab.

Dr. Binns received his Ph.D. in developmental biology from Princeton University in 1979. He graduated from Lawrence University magna cum laude with a B.A. in biology in 1971.

## Meetings of the Trustees

The Trustees will meet on September 14, in Bodek Lounge, Houston Hall. Observers must register; call (215) 898-0414.

*Facilities and Campus Planning Committee*  
9:15-10:15 a.m.

*Budget and Finance Committee*  
10:30 a.m.-noon

*Trustees Executive Committee*  
Stated Meeting  
2:30-3 p.m.

## University Council Meetings

Following are the dates for meetings of the University Council, which are open to observers who register their intention to attend by calling the Office of the University Secretary, (215) 898-7005, in advance. All meetings are held on Wednesdays, 4-5:30 p.m., in Bodek Lounge, Houston Hall. The agenda will be announced in *Almanac* prior to each meeting.

Fall Semester	Spring Semester
September 20	January 31
October 18	February 28
November 15	March 28
December 20	April 25

## SEC Meetings

Meetings at 2:30 p.m.; Room 205, College Hall

Fall Semester	Spring Semester
September 27	January 24
October 11	February 21
November 8	March 21
December 13	April 18
	May 16

## PPSA Board Meetings

Meetings are from noon to 1:30 p.m. in Class of 1942 Conference Room, Sweeten Alumni House, 3533 Locust Walk. Meetings are open to any monthly-paid University staff. Please e-mail [ppsa@pobox.upenn.edu](mailto:ppsa@pobox.upenn.edu) if you plan on attending.

Friday, September 15  
Friday, October 13  
Friday, November 10  
Friday, December 8

## WPSA Board Meetings

The meetings are open to all weekly-paid staff and are from 12:30 to 1:30 p.m., location TBA; see [www.upenn.edu/wpsa/](http://www.upenn.edu/wpsa/).

Thursday, September 14  
Thursday, October 5  
Thursday, November 9  
Tuesday, December 12



## \$1 Million for Societal Wealth Generation Program

The Wharton School received \$1 million from 1972 M.B.A. alumnus William Holekamp and the Holekamp Family establishing the William F. Holekamp Fund to sustain the Societal Wealth Generation Program. The Holekamp Family has been named a founder of the program. A part of Wharton Entrepreneurial Programs (WEP), the Societal Wealth Generation Program applies theory with practice by conducting experiments to demonstrate that entrepreneurship can directly confront social problems, creating new societal wealth and benefits along with viable business opportunities for entrepreneurs.

"Our founder, Joseph Wharton, believed that business was about much more than 'wealth creation'—a phrase we use so often. It's a phrase that connotes 'wealth concentration,' the amassing of fortunes in the hands of a few. Instead, he recognized that wealth and privilege denoted the responsibility to create opportunity for others," said Wharton School Dean Patrick Harker. "We want our students to be men and women who will use the privilege of their educations to create economic growth that will benefit society as a whole, and we want to help others in this critical responsibility as well. Mr. Holekamp's gift supports this very essential aspect of our institutional mission, and we are very grateful for his generosity."

"The Holekamp Family is pleased to help Ian MacMillan and Jim Thompson build on the achievements of their societal entrepreneurship projects," said Mr. Bill Holekamp. "They are proving that entrepre-

neurship can take on the most challenging of social problems. At the same time, their program is creating a 'virtuous circle' that incentivizes and inspires other entrepreneurs around the world to expand these solutions in a self-sustaining way."

The Societal Wealth Generation Program uses entrepreneurship as a weapon to combat social problems in a for-profit model. As part of the program, Wharton's Ian MacMillan, the Dhirubhai Ambani Professor of Innovation and Entrepreneurship and his colleague James Thompson, associate director of Wharton Entrepreneurial Programs, are developing societal entrepreneurship projects in real exploratory enterprises in several countries on the African continent as a springboard to the rest of the world.

"Mr. Holekamp is making it possible for us to try a radically new, if risky, approach to attacking problems of emerging economies: using University talent and expertise to design and seed entrepreneurial firms that generate revenues while alleviating societal plights," said Mr. MacMillan.

The \$1 million gift will finance several areas of WEP's Societal Wealth Generation Program. These include enhancing the infrastructure on the ground in Africa and increasing staffing so that the program may further develop, sustain and research entrepreneurial ventures that address some of society's greatest problems throughout Sub-Saharan Africa and then apply those principles to other regions in great need worldwide.

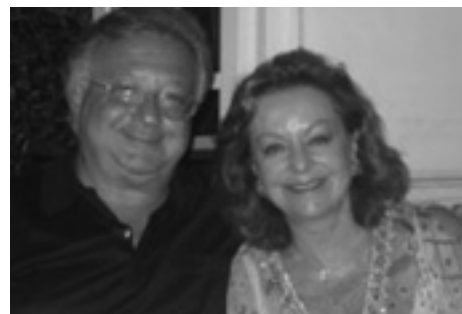
## \$1 Million Gift to Fisher-Bennett Hall, English Language Programs

Penn alumnus Natan Peisach, W '61, and his wife, Lidia, have given \$1 million to SAS to create the Peisach Family English Language Programs Wing in Fisher-Bennett Hall. The wing will provide classrooms and offices for the ELP, where nearly 2,000 foreign students each year get their first taste of University life, as well as a library and student study center.

Mr. Peisach came to Penn in the 1950s as an international student from Colombia and is now chairman of his family's holding company whose main activities include textile and plastics manufacturing, rose growing and an office focused on alternative investments. He and his children, who also attended Penn, are long-time supporters of the University.

"My Penn education was an equalizer that broke down barriers; it elevated me in the eyes of others and was very significant to my success," Mr. Peisach said. "I am a firm believer in education and Lidia and I are very grateful to the University for what it has meant to me and to our family. It is important for us to give back to the University and to teach our children how to give back. At the same time, we wanted to support a project where our gift would have the most impact. We found all of that in Fisher-Bennett Hall."

"Natan Peisach and his family are foremost examples of how our international alumni can assist Penn's commitment to global engagement," President Amy



*Natan and Lidia Peisach*

Gutmann said. "I am delighted that the Peisachs are associated with the English Language Programs Wing."

"We are grateful to Natan and Lidia Peisach for helping us bring a brilliant new shine to Fisher-Bennett Hall," said SAS Dean Rebecca Bushnell. "Thanks to their generosity, our English Language Programs students can take advantage of thoroughly modern teaching, learning and work spaces."

Fisher-Bennett Hall re-opened in January after undergoing a \$23 million renovation. A campus landmark since 1925 and home of the English department since 1974, the building is one of the most widely used spaces on campus.

## Partnering With First Judicial District in Homicide Prevention Initiative

The First Judicial District of Pennsylvania and the Penn's Jerry Lee Center of Criminology are joining in an effort to reduce homicides in Philadelphia. The program is supported by \$1 million in city, state and private funding.

The First Judicial District has launched the Homicide Prevention Unit, a program based on homicide risk analysis to be housed in its Adult Probation and Parole Department. The initiative falls under the ongoing Penn Violence Reduction Partnership, consisting of the District's community supervision agencies, APPD, Juvenile Probation and Pretrial Services and the Jerry Lee Center. Criminologists at the Center will provide special training and use advanced data-mining and risk-analysis methods never before applied to the city's probationers to develop data-driven strategies for the five probation officers assigned to the new unit. These officers will

then treat and supervise convicted felons who have the greatest risk of being charged with murder.

The Jerry Lee Foundation's \$500,000 contribution to the project, through established funding of the Center of Criminology, was matched in the new state budget by a \$250,000 appropriation to the Pennsylvania Commission on Crime and Delinquency for Penn's analysis and evaluation and by the City of Philadelphia's \$250,000 appropriation for the creation of the Homicide Prevention Unit.

"I am very proud to lend my support to this important initiative," Jerry Lee said. "The partnership between the University and the First Judicial District recognizes the need for finding new solutions to help stem the rising murder rate. If we can save even one life through the Homicide Prevention project, we will have been successful."

## \$1 Million to SEAS & Law



*Renee and Harold Berger*

A \$1 million gift from Harold and Renee Berger will benefit the School of Engineering and Applied Science and the Law School.

The gift will create the Harold and Renee Berger Auditorium and Lobby in Skirkanich Hall, the new bioengineering facility, and the Law School's Harold and Renee Berger Seminar Room. It will also support annual giving at the Law School.

"I am thrilled that Harold Berger is supporting both his alma maters at Penn," President Amy Gutmann said. "This gift not only reflects important priorities for Engineering and Law, it also reflects Harold's longstanding personal and professional interests. We are very grateful for Harold and Renee's support."

Longtime supporters of Penn, the Bergers previously endowed the Berger Annual Lecture Series and National Award at SEAS, the Honorable Harold Berger Award in Electrical Engineering and the Harold and Renee Berger Endowed Scholarship Fund.

"It is fitting," Engineering Dean Eduardo Glandt said, "that the heart of Skirkanich Hall is named in honor of Harold, one of Engineering's most prominent alumni, and his wife, Renee. Their generosity has been vital."

Harold Berger, senior partner and managing principal of Berger & Montague, P.C., a Philadelphia law firm, is a member of the SEAS Board of Overseers, chair of the Friends of Biddle Law Library and former judge in the Court of Common Pleas in Philadelphia.

"As chair of the Friends of Biddle and the Class of 1951 Reunion Committee," Law Dean Michael A. Fitts said, "Judge Berger has been a consistent and enthusiastic supporter of Penn Law School for many years. We are grateful for Harold and Renee's support."

Each week, scholars and officials will meet to discuss statistical methods identifying high-risk offenders and analyzing how to use the Court's resources to not only supervise this population but help the most dangerous and endangered offenders cease criminal activity. The data-mining operation identifies probationers and parolees most at risk to commit or be victims of homicide. Specialized probation officers assigned to those cases will monitor and provide rehabilitative services.

"The Adult Probation and Parole Department supervises more convicted offenders in Philadelphia than any other agency, but only a very small fraction of them are at a high risk of killing someone or being killed," said Dr. Lawrence W. Sherman, director of the Center. "If we can pinpoint these 'needles in the haystack' and help them to turn their lives around, we might well help to make Philadelphia a safer city."

# Deaths

## Dr. DeVries, Penn Museum



Keith DeVries

Dr. Keith R. DeVries, associate curator emeritus of the Mediterranean section of the Penn Museum, and associate professor emeritus of Classical Studies, died on July 16, at the age of 69.

After graduating from the University of Michigan in 1958 with a degree in English, he worked in publishing in New York and in Rome for several years.

In 1965, he began graduate study in Classical Archaeology at Penn and received his Ph.D. in 1970. He came to work with Rodney Young, the renowned discoverer of King Midas's Phrygian capital at Gordion in central Turkey. He spent two years at the American School of Classical Studies in Athens, establishing a relationship with Greece, and especially with the city of Corinth, that would continue throughout his life. In 1969, he began teaching at Penn as an instructor. In 1971 he became assistant professor and two years later was promoted to associate professor, where he remained his entire career, retiring from teaching in 2004. He continued his research, however, and maintained his office at Penn after official retirement.

An internationally known scholar of Greek and Anatolian archaeology, Dr. DeVries was particularly interested in the interactions of the Greeks with contemporary peoples of Asia Minor and the further Near East. He had a special interest in Greek pottery, and he published several works on Greek Geometric pottery from Corinth. His study of Corinthian Geometric led him to propose a chronological adjustment for the initial Greek colonization in the central Mediterranean. Large quantities of Greek pottery were found at Gordion, and Dr. DeVries published several articles on this important collection of imported pottery. He also served as co-director of the Penn Museum's Corpus Vasorum Antiquorum project, and he was a consultant on its new Greek Gallery.

But it was Gordion that became his life's work. A staff member of the excavation for some 30 years, he also served as its director between 1977 and 1987. His deep knowledge of Gordion and of Greek and Phrygian pottery contributed to the recent re-dating of the Gordion sequence, work done in collaboration with Drs. Mary M. Voigt and G. Kenneth Sams. Previously, the historical King Midas was thought to be buried in the so-called Midas Tumulus; that personage is now thought to be an earlier Phrygian ruler, perhaps Midas's father Gordias. He was working on the ramifications of the revised Gordion chronology at the time of his death.

"Dr. DeVries taught a broad range of courses in Greek archaeology from the Bronze Age through the Classical period. Generations of students in Classical Archaeology at Penn knew him as a devoted and generous teacher and advisor," said Dr. Ann Brownlee, senior research scientist of the Mediterranean section at the Penn Museum.

He was a longtime member of the Archaeological Institute of America and the Managing

Committee of the American School of Classical Studies in Athens.

Dr. DeVries is survived by two brothers, Roger and David.

The Penn Museum is planning a memorial service to be held some time in the fall. Donations may be made to the Penn Museum, 3620 South St., Philadelphia, PA 19104 or to the Church of Saint Luke and The Epiphany, 330 South 13th St., Philadelphia, PA 19107.

## Mr. Dixon, Former Trustee



F. Eugene Dixon

Mr. F. Eugene Dixon, Jr., CCC '47, HON '84, former term Trustee, civic leader and sportsman, died on August 2 of cancer at the age of 82.

Mr. Dixon was a term Trustee of the University from 1984-1988, and this past year served as an ex-officio member on the School of Veterinary Medicine's

Board of Overseers. Mr. Dixon's formal association with Penn began in 1981 when he joined the Advisory Board of the Morris Arboretum. He also served on the Athletic Advisory Board.

After studying at Harvard University, Mr. Dixon became a teacher at Episcopal Academy and later served as its athletic director and admissions director. He has also served as director of PNC Bank, ESB Inc. and Liberty National Bank.

Mr. Dixon was very involved in Philadelphia and the surrounding community. Over the years, he was owner of the Sixers and part-owner of the Phillies, Eagles and Flyers. He served as a trustee for Temple and Widener Universities, the Philadelphia Museum of Art, and the Philadelphia Free Library. Mr. Dixon was also involved with the Fairmont Park Commission, the PA State System of Higher Education, the Philadelphia PA Commission, and the Delaware River Port Authority.

A recipient of many honorary degrees, Mr. Dixon was awarded a doctor of laws honorary degree at the centennial convocation of Penn's School of Veterinary Medicine in 1984 "in recognition of his devotion to horses and his important support for the improvement of their care."

Mr. Dixon is survived by his wife, Edith; son, George; daughter, Ellin Dixon Miller; three grandchildren and one great-grandchild.

A memorial service is planned for September 29 at 11 a.m. at St. Paul's Episcopal Church, 22 E. Chestnut Hill Ave., Philadelphia, PA 19118. Donations can be made to Abington Memorial Hospital, 1200 Old York Rd., Abington, PA 19001; Main Coast Memorial Hospital, 50 Union St. Ellsworth, ME 04605; or the Society of the Four Arts, 2 Four Arts Plaza, Palm Beach, FL 33480.

## Corrections:

In the July 11 issue, in the article "A Trio of Buildings for Science Research at Penn," the building was mistakenly called Carolyn Hoff Lynch Biology Laboratory. The correct name for the building is the *Carolyn Lynch Laboratory*.

Within that same issue, the listing of newly-retired faculty should have read that Dr. Susan Gennaro, professor of nursing, joined the faculty ranks in 1988.

## Mr. Fisher, Former Trustee



Richard Fisher

Mr. Richard L. Fisher (C '63, G '67), former Trustee and SAS Overseer died from cancer on August 5 at age 65.

A member of the third generation to manage his family's real estate business in New York, Mr. Fisher was a longtime senior partner of Fisher Brothers, where he led strategic planning and financial affairs. In addition to

his real estate activities, Mr. Fisher was also active in many civic and philanthropic causes in New York.

During his undergraduate years at Penn, Mr. Fisher was executive editor of *The Daily Pennsylvanian* and a member of the Zeta Beta Tau fraternity, the John Marshall Society, and the Pre-Law Society. Graduating *cum laude* from the College, he stayed on to earn his master's and completed the course work for a doctorate in English literature. While still a student, he worked as a reporter for *The Evening and Sunday Bulletin*, as a drama critic for a local radio station, and for *Philadelphia Magazine*. After teaching poetry and prose at Penn for two years, he received a Schubert Playwriting Fellowship, wrote a full-length comedy for the stage, and was made a critic-fellow at the Eugene O'Neill Memorial Foundation in Waterford, Connecticut. He taught briefly at Drexel University before becoming managing editor of the underground paper, *The Drummer*, and publisher of the *Collegiate Guide*, which he acquired with a view to improving Philadelphia's image.

A passionate believer in the importance of undergraduate education and the enduring value of the liberal arts, he became an Overseer of the School of Arts and Sciences in 1989 and served in that capacity for 11 years. In 1991, he began two terms of service as a Trustee, and was a member of both the Budget and Finance, and Student Life Committees. His tenure as a Trustee was marked by the fulfillment of one of his and the University's long-held dreams, The Penn Club of New York. As one of The Penn Club's catalysts, he was the point person in the search for and purchase of the club building. Thereafter he was an active member of the Club's Board of Governors and served as its Vice President until 1995.

In addition to his substantial support of The Penn Club, Mr. Fisher was a generous contributor to the recent SAS campaign to renovate Bennett Hall. In recognition of his leadership gift, the building was renamed Fisher-Bennett Hall (*Almanac* November 9, 2004). At the time, Mr. Fisher remarked that "Bennett Hall was my home at Penn. It was in this building that I learned about myself and the world." Mr. Fisher also established the Richard L. Fisher Professorship in English, among other gifts to the University.

Mr. Fisher is survived by his wife, Kristen; children, Hadley, Alexandra, and Winston and Winston's wife Jessica; his mother, Emily Fisher Landau; two grandchildren; a brother and two sisters.

(More Deaths on next page.)



## Mr. Funderburg, Brister Society



George Funderburg

Mr. George N. Funderburg, W '57, University City and Penn supporter, died of cancer on August 16, at the age of 80.

Mr. Funderburg, founder of the local real estate firm Urban Developers, along with Bye Real Estate (now Urban & Bye Realtor), worked to establish the reputation of the area he designated "University City". When other real estate agents overlooked West Philadelphia, Mr. Funderburg and his wife encouraged Penn faculty and staff and others to move into what they thought was a "unique and historic Philadelphia neighborhood."

Mr. Funderburg and his wife, Lois, contributed generously to neighborhood causes and served on many local committees and boards. At Penn, he was a member of the Committee for Minority Permanence, now called the James Brister Society, since 1998. The Society, which was created in 1993, works to promote diversity in higher education.

From 1986-1996, the Funderburg Information Center was established as a central location to introduce visitors to Penn's campus. It occupied the space at 3401 Walnut St., where Starbucks is now.

Mr. Funderburg is survived by his wife, Lois CW '48; daughters, Diane, Margaret and Lise; granddaughter, Phoebe Funderburg Moore; sons in law, Greg Moore and John Howard; and four stepchildren, Randl, Gwendolyn, Alan, and Arthur Bye.

## Dr. Herlinger, Radiology

Dr. Hans Herlinger, professor emeritus of radiology, died August 4 of vascular dementia. He was 91.

Before coming to Penn, Dr. Herlinger studied to become a pediatrician and studied tropical medicine. He practiced medicine in England, Guyana, and South America in the 1950s. During the 1960s and early 1970s, he had served as head of radiology at St. James University Hospital in England. He was invited to come to Penn's department of radiology in 1976 as a visiting scholar at age 63. While at Penn in 1978, Dr. Herlinger "developed a technique called enteroclysis—a method of getting radiological details of the small bowel to detect abnormalities," according to Dr. Igor Laufer, professor of radiology. Dr. Herlinger was promoted to professor of radiology in 1981 and gained emeritus status in 1985. He retired from Penn in 2003.

Dr. Herlinger is the author of the widely used textbook *Clinical Radiology of the Small Intestine*. In 1990, he was given an honorary medical degree from the University of Graz in Austria, his birth country. Later in 1996, HUP honored him with the Cannon Medal.

Dr. Herlinger is survived by his sons, John and Charles; and five grandchildren.

Donations may be made to the Quadrangle Residents' Assistance Fund, 3300 Darby Rd., Haverford, PA 19041.

## Dr. Kaye, Pediatrics

Dr. Robert Kaye, professor emeritus of pediatrics, died on July 14, at the age of 88.

Born in New York in 1917, Dr. Kaye received a scholarship to attend Johns Hopkins University, where he earned both a B.A. in 1939 and a M.D. in 1943. After graduation, Dr. Kaye joined the faculty of his alma mater and later the faculty of Harvard University. He began his career at Penn in 1948 as an instructor in pediatrics in the School of Medicine. In 1951, he was appointed assistant professor of pediatrics. Dr. Kaye was promoted to associate professor in 1956 and became professor in 1964. He achieved emeritus status in 1986. Dr. Kaye also held hospital and administrative appointments at CHOP where from 1965-1973, he served as deputy physician-in-chief. After leaving Penn in 1973, Dr. Kaye joined the faculty at Hahnemann University Hospital and later the Medical College of Pennsylvania.

Dr. Kaye was part of the first group of faculty members to receive the Lindback Award for Distinguished Teaching at Penn in 1962. He was also the recipient of The Award of the League of CHOP and was a member of the AOA Medical Honor Society.

Dr. Kaye was involved in numerous professional and scientific societies including the American Institute of Nutrition, the Philadelphia Pediatric Society, the Philadelphia College of Physicians and the Philadelphia chapter of the American Diabetes Association. He coauthored over 40 papers published in professional journals and contributed numerous chapters, reviews, and editorials.

Dr. Kaye is survived by his wife, Ellen; sons, Sanford and Anthony; daughters, Elizabeth, Margaret, and Hillary; and three granddaughters.

A memorial service will be held September 16 at 2 p.m. at the Sheraton Society Hill Hotel, One Dock St., Philadelphia, PA 19106. E-mail Mrs. Ellen Kaye at [ekaye@aol.com](mailto:ekaye@aol.com) if you plan to attend.

## Ms. Williams, Student Health

Shirley E. Williams, a receptionist in Student Health Services, died on August 9. She was 57.

Ms. Williams began working at Student Health Services in 1989, where she remained until her retirement due to illness in 2004.

Ms. Williams is survived by her daughter, Lauren; mother, Gladys Mitchell; sisters, Deborah Lediju and Constance Hairston.

## To Report A Death

*Almanac* appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community. E-mail at [almanac@po-box.upenn.edu](mailto:almanac@po-box.upenn.edu) or call (215) 898-5247.

## Almanac Schedule & Deadlines

This is the second issue of *Almanac* in Volume 53. The only issue printed during the summer was the July 11 issue available on *Almanac's* website at [www.upenn.edu/almanac/volumes/v53/n01/contents.html](http://www.upenn.edu/almanac/volumes/v53/n01/contents.html).

*Almanac* has resumed weekly publication. The deadline for the issue is every Tuesday, for the following Tuesday's issue.

The deadline for the weekly Update is every Monday, for the following Tuesday's issue. The deadline for the October AT PENN calendar is Tuesday, September 12. For information see [www.upenn.edu/almanac/calendar/caldead-real.html](http://www.upenn.edu/almanac/calendar/caldead-real.html). —Ed.

## Speaking Out

### Hutchinson Pool Options?

I am writing regarding the closing of the Hutchinson Pool. Although I understand the reasons behind the closing of the pool, I am distraught that there is no free or cheap alternative. The only alternative (on campus) is to purchase the entire gym membership at Pottruck at either \$370 for the year or \$210 for the semester. I believe that there should be the option of purchasing pool membership only especially for those swimmers who were utilizing the Hutchinson Pool prior to its closing in May.

—Rachael Alford, Program Assistant,  
Center for Urban Redevelopment  
Excellence

### Pool at Pottruck Center

The closing of the Hutchinson Pool after 70 years of service was an extremely difficult decision but one that was necessary for user safety.

Upon closure, DRIA provided free or reduced fee options for Hutchinson pool users during the '06 summer session which entitled the University community members access to the entire program element that the Pottruck Center offers, not just Sheerr Pool.

The membership fee associated with the Pottruck Center provides any number of healthy lifestyle exercise options for the Penn community. The Center was structured as a fee based facility that one chooses to join. Many members to Pottruck join for very specific reasons (enjoying the benefits of 24,000 sq. ft. of fitness space, swimming in the 12-lane Olympic size pool, participating in spinning, pilates, dance, group exercise classes, or playing basketball on the Avnet Courts) and never use the entire program element offered. Regardless of one's exercise regime, the cost is \$370.

Membership at the Pottruck Center has a number of payment options including payroll deduction and health care provider reimbursement up to \$150 through Blue Cross/Blue Shield.

Additional membership information can be obtained by contacting the Penn Rec Membership Services Desk at (215) 898-6100.

—Michael J. Diorka,  
Director of Recreation,  
Sport Programs and Services

*Speaking Out welcomes reader contributions. Short, timely letters on University issues will be accepted by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.*

## From the President and Provost

### GSE Dean Search Committee

President Amy Gutmann and Provost Ronald Daniels have announced the formation of a Consultative Committee to advise them on the selection of a new Dean of the Graduate School of Education. The new dean will succeed Susan Fuhrman, who stepped down at the end of July to become the president of Teachers College of Columbia University. The Committee will be chaired by Dean Michael Fitts of the Law School. The members of the Committee are:

#### *Faculty:*

Michael Fitts (Law)—Chair  
Vivian Gadsden (Education)  
Joan Goodman (Education)  
Matthew Hartley (Education)  
Rebecca Maynard (Education)  
Rogers Smith (Political Science)  
Howard Stevenson (Education)  
Brian Strom (Biostatistics and Epidemiology)

#### *GSE Students:*

Shannon Sauro (Ph.D. Student)  
Debra Williams (Ed.D. Student)

#### *GSE Alumni and Overseer Representatives:*

Judy Berkowitz, (Chair, GSE Board of Overseers)  
Amy Silverstein Sichel (GSE Alumna)  
*Staff to the Committee*  
Stephen P. Steinberg (President's Office)

The Committee will be aided in its work by Barbara Stevens, Erika Miller, and Katherine Jacobs of the executive search firm of Isaacson, Miller.

The Committee welcomes and encourage input and nominations from all members of the Penn community. Communications may be directed to Dr. Steinberg at [sps@pobox.upenn.edu](mailto:sps@pobox.upenn.edu).

### Pennsylvania Muscle Institute Mini-Research Grants

#### *Statement of Purpose*

Motility of cells, organelles, membranes and molecules underlies the behavior of living systems. The proteins effecting this complex variety of motile events in cells range from motor proteins like kinesin, dynein and myosin, their filamentous partners, tubulin and actin, their regulatory and modulatory factors, controllers of spatial targeting within the cell, to mechanisms that coordinate motility with specific events such as mitosis and establishment of cell polarity. To encourage Penn researchers to explore novel approaches to studies of motility in their fields of interest, the Pennsylvania Muscle Institute (PMI) has initiated a new Mini-Research Grant Program.

The PMI will award one-year grants of seed funds up to \$20,000 to successful proposals that explore novel aspects of skeletal, cardiac and smooth muscle, non-muscle cell motility, development, expression and assembly of contractile and motile organelles. Preference will be given to new initiatives, new collaborations and junior faculty.

#### *The Application Process*

The application consists of a three-page proposal, giving the background, objectives, experimental approach and discussion of expected results. In addition an abstract, budget (one page), brief curriculum vitae including recent publications, current research support and list of other pending proposals should be submitted. Applications are due by *November 1, 2006*. Successful applications will be funded as early as December 1, 2006, for a one-year period.

All applications involving human subjects, animals, and hazardous or radioactive materials must receive institutional approval prior to funding. A final report will be required at the end of the grant period and a summary of further research proposals related to this funding.

Please send the original and four copies of the grant application to Dr. Yale E. Goldman, director, Pennsylvania Muscle Institute, D-700 Richards Building, School of Medicine, Philadelphia, PA 19104-6083.

## From the Provost

### Vice Provost for Research Search Committee

I am pleased to announce the formation of a committee to advise on the selection of a Vice Provost for Research. The Vice Provost, which is a full-time position, is responsible to the Provost for the development and implementation of policies and procedures that promote research excellence across the university and for the management of key elements of the research infrastructure (including grant administration and research compliance). Most importantly, the Vice Provost is expected to serve as a champion for the research enterprise of the university, aggressively exploring potential new areas for research and providing leadership to, and coordination of, research collaborations spanning different schools of the university. The Vice Provost is also expected to develop appropriate linkages between the University and industry, and represent Penn to local and regional constituencies as well as to federal and other funding agencies.

The members of the search committee are:

Richard Schultz, Patricia Williams Term Professor of Biology and Department Chair, SAS,  
*Chair*

Susan Davidson, Weiss Professor of Computing and Information Science and Deputy Dean, SEAS;

Raquel Gur, Professor of Psychiatry and Director of Neuropsychiatry, School of Medicine;  
Linda McCauley, Nightingale Professor of Nursing and Associate Dean for Nursing Research, School of Nursing;

Samuel Preston, Frederick J. Warren Professor of Demography, SAS;

Alan Rosenquist, Professor of Neuroscience, School of Medicine;

Phillip Scott, Professor of Immunology and Chair, Pathobiology, School of Veterinary Medicine;

Bruce Shenker, Professor and Chair, Pathology, and Associate Dean for Research, School of Dental Medicine

Linda Koons, Executive Assistant to the Provost, will provide staff support.

The search committee invites nominations and applications for the position of Vice Provost for Research. In the first stage of its deliberations, the committee will only consider candidates who are currently tenured faculty at the University. In addition, candidates must be able to demonstrate a strong personal record in funded research, experience in managing a large research operation; thorough knowledge of the operations and practices of a comprehensive research-oriented university; excellent inter-personal skills; and demonstrated administrative competence.

Nominations and applications, including curriculum vitae, may be forwarded by *September 15, 2006*, to: Chair, Vice Provost for Research Search Committee, Office of the Provost, 122 College Hall/6303 or submitted electronically to [koons@pobox.upenn.edu](mailto:koons@pobox.upenn.edu).

A full description of the position of the Vice Provost for Research follows.

—Ronald J. Daniels

### Vice Provost for Research

The Vice Provost for Research, which is a full-time position, is responsible to the Provost for the development and implementation of policies and procedures that promote research excellence across the University and for the management of key elements of the research infrastructure. Most importantly, the Vice Provost is expected to serve as a champion for the research enterprise of the university, aggressively exploring potential new areas for research and providing leadership to, and coordination of, research collaborations spanning different schools of the university. The Vice Provost is also expected to develop appropriate linkages between the university and industry and represent Penn to local and regional constituencies as well as to federal and other funding agencies.

The Vice Provost is responsible for administering and coordinating a wide variety of activities supporting research at Penn, including the Provost's Council on Research, the Research Foundation, and the Research Facilities Development Fund. In addition, the Vice Provost has direct supervisory responsibility for the following five administrative entities (which in the case of the Office of Research Services is shared with the Vice President for Finance and Treasurer):

Center for Technology Transfer—Responsible for forging strong collaborative linkages between the University and private corporations with emphasis on the transfer of results of academic research into commercial application.

Office of Environmental Health and Radiation Safety—Responsible for both environmental health and safety, including proper use and disposal of chemicals, infectious agents, and asbestos as well as the proper use of radioactive isotopes and ionizing radiation. Holds site-license issued by the Nuclear Regulatory Commission.

Office of Research Services—Responsible for handling contractual relationships with all external research sponsors, public and private.

Office of Regulatory Affairs—Assists faculty, staff, and students in providing the maximum protection for all research subjects at the University; staffs federally-mandated Institutional Review Boards (IRB) and Institutional Animal Care and Use Committee (IACUC); and is responsible for providing assurance to the officers of the University that all such activities are conducted under the highest ethical standards and in compliance with all institutional, local, state and federal rules and regulations.

University Laboratory Animal Resources (ULAR)—Responsible for animal care and use in both research and instructional programs.

A candidate for the position of Vice Provost must be a tenured full professor at the University of Pennsylvania. They should have a strong personal record of funded research, experience in managing a large research operation, thorough knowledge of the operations and practices of a comprehensive research-oriented university, excellent interpersonal skills, and demonstrated administrative competence.



## Postdoctoral Stipend Levels for FY07

The Office of the Vice Provost for Research is responsible for setting minimum stipend levels for Postdoctoral Fellows (PDFs) across the University. Many PDFs are supported by National Research Service Awards (NRSA), with stipend levels determined by the federal government. In recent years these stipends increased at a pace with which the University was unable to conform. This year, NRSA stipend levels (<http://grants.nih.gov/grants/guide/notice-files/NOT-OD-06-026.html>) for more experienced PDFs were frozen while starting levels increased. Nevertheless, recognizing that the cost of living has not been frozen and in view of the desirability of achieving equity across the campus the University will increase minimum stipend levels by four percent.

It is important to remember that recommended stipend levels represent minimums. Schools may establish their own guidelines as long as pay rates meet or exceed those established by the University. Penn investigators are also expected to comply with any postdoctoral stipend guidelines that are promulgated by their sponsors, if these sponsor-specified guidelines exceed the Penn minimum stipend levels.

### Recommended Minimum Stipend Levels for Penn FY07

(Penn FY: July 1, 2006 through June 30, 2007)

1. Beginning postdoctoral fellows, with no prior experience at Penn, will be paid a minimum of \$34,402. This represents a four percent increase above the minimum for FY06.

Levels for all years are:

Years of Experience	Minimum Compensation FY07
00	\$ 34,402
01	\$ 35,434
02	\$ 36,498
03	\$ 37,592
04	\$ 38,720

2. Those current postdoctoral fellows who receive stipends in excess of the minimum should also receive an increase of at least three percent.

3. Stipends should be adjusted upwards during the course of the Penn fiscal year, either at the time of the annual postdoctoral reappointment, at the time of the annual grant renewal, or at the beginning of the NIH fiscal year.

4. Individual Schools can set their own stipend levels above those recommended in this revision.

—Steven J. Fluharty, Interim Vice Provost for Research

## OF RECORD

*This year Rosh Hashanah will be observed on Saturday, September 23 and Sunday, September 24. Please remember that Jewish holidays begin at sunset on the day preceding the date given; thus the observance of Rosh Hashanah will begin at sundown, Friday, September 22. Yom Kippur is on Monday, October 2. Observance will begin at sundown on Sunday, October 1.*

## Secular and Religious Holidays

*Effective July 1, 1996; Revised March 30, 2001*

1. The University recognizes/observes the following secular holidays: Martin Luther King Day, Memorial Day, July 4, Thanksgiving and the day after, Labor Day, and New Year's Day.

2. The University also recognizes that there are several religious holidays that affect large numbers of University community members, including Christmas, Rosh Hashanah, Yom Kippur, the first two days of Passover, and Good Friday. In consideration of their significance for many students, no examinations may be given and no assigned work may be required on these days. Students who observe these holidays will be given an opportunity to make up missed work in both laboratories and lecture courses. If an examination is given on the first class day after one of these holidays, it must not cover material introduced in class on that holiday.

Faculty should realize that Jewish holidays begin at sundown on the evening before the published date of the holiday. Late afternoon exams should be avoided on these days. Also, no examinations may be held on Saturday or Sunday in the undergraduate schools unless they are also available on other days. Nor should seminars or other regular classes be scheduled on Saturdays or Sundays unless they are also available at other times.

3. The University recognizes that there are other holidays, both religious and secular, which are of importance to some individuals and groups on campus. Such occasions include, but are not limited to Sukkot, the last two days of Passover, Shavuot, Shemini Atzeret, and Simchat Torah, as well as the Chinese New Year, the Muslim New Year, and the Islamic holidays Eid Al-Fitr and Eid Al-Adha. Students who wish to observe such holidays must inform their instructors within the first two weeks of each semester of their intent to observe the holiday even when the exact date of the holiday will not be known until later so that alternative arrangements convenient to both students and faculty can be made at the earliest opportunity. Students who make such arrangements will not be required to attend classes or take examinations on the designated days, and faculty must provide reasonable opportunities for such students to make up missed work and examinations. For this reason it is desirable that faculty inform students of all examination dates at the start of each semester. Exceptions to the requirement of a make-up examination must be approved in advance by the undergraduate dean of the school in which the course is offered.

—Ronald J. Daniels, Provost

## Office of Student Conduct Director: Michele Goldfarb Returning to Law School

Michele Goldfarb, Director of the Office of Student Conduct (OSC), has returned to the Law School to teach full-time, effective July 1. Ms. Goldfarb is teaching primarily in the Civil Practice Clinic and will continue to assist in the Mediation Clinic, where she has been teaching as an adjunct professor since 1996. Ed Rentzelas, associate director at OSC, will serve as Interim Director of OSC until a search for the next Director is completed.

"We're delighted that Michele has agreed to return to the Law School," said Douglas Frenkel, director of Clinical Programs. "She is a terrific instructor, an expert supervisor of real case fieldwork and a gem of a colleague. I cannot imagine a better member of a teaching team or one with whom I'd rather collaborate on a project."

Ms. Goldfarb was named to lead the OSC, previously known as the Student Dispute Resolution Center, in 1996, following a year as Interim Judicial Inquiry Officer. She assumed the directorship when a new disciplinary charter was adopted at Penn, one in which she had considerable input, and was largely responsible for implementing it and educating the campus community about the new disciplinary processes.

"Michele has been a steady hand at the helm of OSC," said Provost Ronald Daniels. "Her keen sense of fairness, balance, and objectivity have made her the perfect person to run this complex, sensitive office. I'm most grateful for her unequivocal commitment to due process, thorough investigation, and thoughtful, measured response."

During the past decade, Ms. Goldfarb has been responsible for the investigation and resolution of alleged violations of the Code of Student Conduct and the Code of Academic Integrity and for ensuring a fair, timely and consistent disciplinary process. The Office of Student Conduct is also responsible for educating the University community about behavioral standards and about OSC processes. In this capacity, OSC has worked very closely with the student-led University Honor Council. In addition, under Ms. Goldfarb's leadership, the Office has become an educational resource center for matters of student conduct, crime reporting, sexual violence, alcohol and drug abuse and academic integrity. The office and its staff have had input into every major policy change and task force related to these areas over the last 10 years.

"Michele has done an exemplary job leading the OSC during the past 11 years," said Deputy Provost Janice Bellace. "Her sound judgment and knowledge of academic institutions and our core values have helped her guide the OSC through some very complex cases. We will miss her and wish her all the best as she returns to full-time teaching."

Prior to her appointment as director of OSC, Ms. Goldfarb was a clinical faculty member at the Law School from 1992 to 1995. She also served as a Senior Law Clerk for the Hon. Phyllis W. Beck in the Superior Court of Pennsylvania from 1989-1992. She has also served as an Assistant District Attorney in Philadelphia and an Assistant United States District Attorney in the District of Columbia.

Ms. Goldfarb earned her B.A. in history at Oberlin College in 1972 and attended The American University's Washington College of Law where she graduated *summa cum laude* in 1975.

## Opportunity to Participate in Employee Resource Fair

Dear University of Penn Departments:

The Penn Professional Staff Assembly (PPSA) and the Penn Weekly-Paid Professional Staff Assembly (WPSA), in partnership with the offices of the Executive Vice President, are co-sponsoring an Employee Resource Fair on Monday, October 23, from noon-2 p.m. in Wynn Commons, outside of Houston Hall. The purpose of the fair is to provide information to employees regarding the vast and varied campus resources and services available to them. The fair will be open to the entire Penn Community.

We are excited to offer you an opportunity to participate in the Employee Resource Fair 2006. We would welcome representation from your area and encourage you to showcase your services.

In order to secure your reservation, please complete the registration form located at [www.upenn.edu/wpsa/2006\\_registration.pdf](http://www.upenn.edu/wpsa/2006_registration.pdf) and return it by *September 15, 2006*. If you would like to participate, we ask that two representatives from your office staff a table. Typically, participants bring both informational and promotional materials on their services (brochures, giveaways, etc). Please feel free to advertise your participation in the Fair through your email lists and newsletters (if any). There is a \$35 standard fee to secure your space at the Fair; the fee is for set-up and housekeeping, and provides your office with one skirted six foot table and two chairs. Set-up and breakdown will take place from 11 a.m. to noon and from 2 p.m. to 2:30 p.m.

We would also like to encourage you to donate items for the free employee raffle, which will take place during the Fair. Please indicate which raffle items you will donate on the registration form.

Please return the registration form located at [www.upenn.edu/wpsa/2006\\_registration.pdf](http://www.upenn.edu/wpsa/2006_registration.pdf) by September 15, 2006, to Candice Milbourne Cozart, via email at [candicem@pobox.upenn.edu](mailto:candicem@pobox.upenn.edu) or via fax at (215) 662-7862.

If you have any comments or questions, please do not hesitate to contact the Fair Coordinators, Candice Milbourne Cozart at (215) 898-6993 or Suzanne Bellan at (215) 573-4572.

Thank you for your thoughtful consideration to participate in the Employee Resource Fair 2006.

—Suzanne Bellan, Chair-Elect PPSA  
Candice Milbourne Cozart, Chair WPSA

## Penn Club Membership for Faculty & Staff

Penn staff and faculty are encouraged to join The Penn Club as members. As Penn staff, your dues rate are among the lowest of all the membership categories.

The clubhouse, located on 44th Street between 5th and 6th Avenues in Manhattan, offers members two dining facilities, a living room/library, a business center with complimentary wireless Internet, five banquet rooms, 39 overnight rooms, a massage room and gym. Anyone who stays overnight in the rooms enjoys complimentary access to the gym during their stay. Weekend stays include a complimentary continental breakfast.

Over 70% of Penn Club members neither live nor work in New York City—many are in the Philadelphia area. They utilize the tremendous value of the 150+ reciprocal private clubs that the Club provides them access to during their world-wide travels.

Visit [www.pennclub.org](http://www.pennclub.org). Email [membership@pennclub.org](mailto:membership@pennclub.org) or call (212) 403-6627 for more information.

## One Step Ahead

Security & Privacy  
Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Welcome back to One Step Ahead, the weekly series of tips on important security and privacy issues and behaviors initiated last year by the Offices of Information Systems & Computing and Audit, Compliance & Privacy. A new set of tips begins in the next issue of *Almanac*. In the meantime, here's a brief refresher on a handful of the most important topics covered last spring:

- Beware of free software—it might contain code that monitors your web activities.
- Limit the use and storage of SSNs on computers and in documents or forms.
- Be careful of what you post online, to discussion boards, blogs, or networking sites. The postings may come back to haunt you in the future.
- Don't click on unknown website links in email—you could end up downloading a harmful worm or virus.
- Never save passwords in your web browser—anyone using your computer could gain access to private information, or your passwords could be stolen by a worm or virus.
- Don't download sensitive data to a laptop or unsecured desktop unless it's absolutely necessary. And if you must, your LSP can advise you on how to secure the data, secure the computer, and delete the data securely when you're done with it.

For additional tips, see the One Step Ahead link on the Information Security website: [www.upenn.edu/computing/security/](http://www.upenn.edu/computing/security/).

## Essentials of Management

A Certification Program for University of Pennsylvania Managers

Human Resources/Learning and Education is pleased to announce that they will be conducting the *Essentials of Management* program twice in the coming months. The agenda for cohort 6 which begins on September 19 is below. Visit [www.hr.upenn.edu/learning](http://www.hr.upenn.edu/learning) to register and to learn more about *Essentials of Management*, a program which can assist managers and supervisors in their crucial role here at Penn.

Please contact Learning and Education at (215) 898-3400 if you have any questions about *Essentials of Management*.

—Division of Human Resources

Curriculum Overview and Schedule  
Cohort 6

Module	Programs	Time Commitment	Date	Program Presenters
I	Kickoff Session	1.5 hours 9 a.m.–10:30 a.m.	September 19	Vice President Human Resources, Learning and Education Staff
II	Individual Assessment/ Coaching Session	1 hour, scheduled individually	Sept. 21 through Oct. 20	Coach/Consultant
III	Human Resource Management Principles	12 hours 9 a.m. to 12 p.m. each session	Oct. 3, 10, 17, 24	Learning and Education Staff
IV	Safety in the Workplace	3.5 hours 9 a.m. to 12:30 p.m.	November 7	Division of Public Safety
V	Creating Respectful Workplaces	3.5 hours 9 a.m. to 12:30 p.m.	November 21	Office of Affirmative Action
VI	The Manager and Communications	3.5 hours 9 a.m. to 12:30 p.m.	December 5	Learning and Education Staff
VII	History and Governance of Higher Education	3.5 hours 9 a.m. to 12:30 p.m.	December 19	Graduate School of Education
VIII	Program Wrap-up	2 hours 9 a.m. to 11 a.m.	January 12	Vice President Human Resources, Learning and Education Staff



## Lab Safety Training: September 12

The next live training program is: *Introduction to Laboratory and Biological Safety at Penn*: September 12, 9:15 a.m.–noon, BRB II/III Auditorium. (Please arrive early. Sign-in: 9–9:15 a.m. No admittance to the course after 9:15 a.m. Penn ID is required for sign-in. A Certificate of Completion will be granted at the end of the training session. Only those individuals who sign-in and receive the Certificate will be given credit for the course.)

This combined training program provides a comprehensive overview of safe work practices in the biomedical laboratory and meets the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) requirements for employees who work with hazardous substances including chemicals, human blood, blood products, fluids and human tissue specimens. All faculty, staff and students at the University who work in a laboratory and have not previously attended a live training presentation must attend this training.

The Office of Environmental Health & Radiation Safety (EHRS) develops and presents a variety of required training programs in live presentations or online formats. To determine which training programs you are required to take, review the section "Training Requirements" on the EHRS website [www.ehrs.upenn.edu/training/traindates.html](http://www.ehrs.upenn.edu/training/traindates.html).

## Penn Family Day—Saturday, September 30

Join us Saturday, September 30 for the 14th annual Penn Family Day! Human Resources invites faculty and staff to bring your family members and friends to cheer on the Penn football team, enjoy special activities at the Penn Museum, watch a women's volleyball game, or go skating at the Penn Ice Rink. No matter which activities you plan to attend, be sure to come to the Penn Family Tailgate Party first.

You must bring your faculty/staff PennCard for admission to all events. Tickets are also required for admission to the Tailgate Party and football game. This year, you can receive up to 5 tickets for free, and additional tickets are just \$5 each. See below for details.

Time	Event	Location	Description	Tickets Required
11 AM – 12:30 PM	TAILGATE PARTY	Franklin Field, North Parking Lot	Picnic lunch, children's activities, give-aways, GM cars, Penn band and cheerleaders, and more	Yes
1 PM	PENN FOOTBALL GAME	Franklin Field, 33rd and South Streets	Penn vs. Dartmouth	Yes
1 PM – 3 PM	PENN MUSEUM	3260 South Street	Discounts, "Body Adornment" activities for children, 1:30 p.m. Etruscan and Roman Gallery Tour	No (free admission)
7 PM	PENN WOMEN'S VOLLEYBALL	The Palestra, 220 South 33rd Street	Penn vs. Princeton	No (free admission)
7:30 PM – 9:30 PM	PENN ICE RINK	3130 Walnut Street	\$1 skate rentals	No (free admission)

### Tickets

Please be prepared to show your faculty/staff PennCard at all events.

- Tickets are required for the Penn Family Tailgate Party and the Penn Football Game. Faculty and staff can now receive up to 5 free tickets (1 for you and up to 4 guest tickets). Additional tickets can be purchased for \$5 each.

- Tickets are not needed for the Museum, the Ice Rink, or the women's volleyball game—and admission is free for you and your guests.

For complete event details and ticket order form go to [www.hr.upenn.edu/quality/staffrecognition.asp](http://www.hr.upenn.edu/quality/staffrecognition.asp) and select "Penn Family Day".

### Deadlines

Order tickets via intramural mail or in person at the Athletic Ticket Office by the following deadlines:

- *Monday, September 18*—Intramural mail received.

Note: If the Athletic Ticket Office cannot mail tickets back to you in time for the event, you will be notified. Tickets will be held for you at the event "Will Call" table.

- *Monday, September 25*—Orders placed in person at the Athletic Ticket Office (Weightman Hall, 33rd Street between Walnut and Spruce Streets), Monday to Friday, 10 a.m.–5 p.m.

If your ticket order form is not received by the deadlines outlined above, we regret that your order will not be filled for this year's event.

### Free Parking

Free parking at Garage #37 (34th and Chestnut Streets) with faculty/staff PennCard.

### Questions?

Contact Human Resources at [QOWL@hr.upenn.edu](mailto:QOWL@hr.upenn.edu) or call (215) 898-1012.

—Division of Human Resources

## Wharton Programs for Working Professionals

Wharton Programs for Working Professionals (WPWP) continues to offer post-baccalaureate certificates in key business disciplines including general management, marketing, HR, finance and accounting, and entrepreneurship. WPWP is proud to announce that the *Business Essentials Certificate* is also being offered on Saturdays. On October 19 and November 8 WPWP will hold Information Sessions for Prospective Students to learn more. Please contact Katrina Clark at (215) 898-2888 to RSVP or for more information. For program details, please also visit the WPWP website at: <http://executiveeducation.wharton.upenn.edu/wpwp/>.

WPWP tuition is covered by the employee Tuition Assistance Program, depending upon eligibility. Partners and spouses of employees may also qualify for tuition assistance through the Scholarships for Spouses plan.

## Division of Human Resources Upcoming HR Programs

Further your professional and personal development by taking advantage of upcoming Human Resources programs. Note that you must pre-register for all programs by visiting the online Course Catalog at [www.hr.upenn.edu](http://www.hr.upenn.edu) (click on Course Catalog at top of page).

### Career & Life Strategies for Baby Boomers

If you're part of the Baby Boomer generation, the Career and Life Strategies for Baby Boomers series is designed to help you deal with the decisions and challenges you're now facing. For more information and to register for sessions, visit the online Course Catalog at [www.hr.upenn.edu](http://www.hr.upenn.edu) (click on Course Catalog at the top of the page) or call (215) 898-3400.

*Aging in Good Health*—September 20; noon to 1:30 p.m.; free. What do science and medicine tell us about healthy aging? How can we apply that research to our own lives? Kathryn Jedrzejewski of Penn's Institute on Aging and her colleagues will share their insights and provide tips on what we can do now to promote our own health and physical wellbeing into our older years.

### Professional and Personal Development

Take advantage of the many development opportunities provided by Human Resources! Simply pre-register for programs by visiting the online Course Catalog at [www.hr.upenn.edu](http://www.hr.upenn.edu) (click on Course Catalog at the top of the page), or contact Learning and Education at [www.hr.upenn.edu/learning](http://www.hr.upenn.edu/learning) or (215) 898-3400.

*Brown Bag Matinee—The Abilene Paradox*: September 19; noon to 1 p.m.; free. The Abilene Paradox is Dr. Jerry Harvey's classic story of poor group decision-making that demonstrates the concept of "Mismanaged Agreement." In this video, you'll see the concept demonstrated when all members of a family agree to a hot and dusty road trip, which no one wants, without communicating their reservations. Then you'll see how mismanaged agreement can occur in an organizational setting, where a project that no one wants is carried forward.

*Professional Development Program—Essentials of Management*: Begins September 19; multiple dates with varying times; \$225 fee. If you're a Penn manager, this program can provide you with knowledge of effective management practices, applicable skills and the information needed to do your job. Offered over a five-month period, it requires approximately 30 hours of participation.

*Career Focus Brown Bag—Mentors@Penn*: September 27; noon to 1 p.m.; free. Mentoring provides many benefits and opportunities, whether you are a mentor or mentee. Through a mentoring relationship, you can learn and grow, increase your own job satisfaction, and focus on your professional and career goals. At this information session, you will learn more about the program and find out how to apply.

*Career Focus Brown Bag—Career Check-up Workshop*: September 29; noon to 1 p.m.; free. Once a year, take time out to evaluate your current job situation. Are you doing as well as you can or is there room for improvement? Are your skills current or is it time for some training and new skills development? Do you continue to find satisfaction and challenge in your job? This workshop will help you assess your current situation and develop a plan for moving forward.

—Division of Human Resources

# University of Pennsylvania

## Three-Year Academic Calendar, 2006-2007 through 2008-2009

Fall	2006 Fall Term	2007 Fall Term	2008 Fall Term
Move-in and Registration for Transfer Students Wednesday	August 30	August 29	August 27
Move-in for First-year Students Thursday	August 31	August 30	August 28
New Student Orientation Thursday-Tuesday	August 31-September 5	August 30-September 4	August 28-September 2
Labor Day Monday	September 4	September 3	September 1
New Student Convocation and Opening Exercises Tuesday	September 5	September 4	September 2
First Day of Classes Wednesday	September 6	September 5	September 3
Course Selection Period ends Friday	September 22	September 21	September 19
Drop Period ends Friday	October 13	October 12	October 10
Fall Break Saturday-Tuesday	October 21-24	October 13-16	October 11-14
Family Weekend Friday-Sunday	October 13-15	November 2-4	October 24-26
Homecoming Saturday	October 28 (Brown)	October 20 (Yale)	November 1 (Brown)
Advance Registration, Spring Term Monday-Sunday	October 30-November 12	October 29-November 11	November 3-16
Thanksgiving Break begins at close of classes Wednesday	November 22	November 21	November 26
Thanksgiving Break ends 8 a.m. Monday	November 27	November 26	December 1
Fall Term Classes end Friday	December 8	December 7	December 5
Reading Days Saturday-Tuesday	December 9-12	December 8-11	December 6-9
Final Examinations Wednesday-Wednesday	December 13-20	December 12-19	December 10-17
Fall Semester ends Wednesday	December 20	December 19	December 17
Spring—Revised for 2008*	2007 Spring Term	2008 Spring Term	2009 Spring Term
Spring Semester classes begin	January 8 (Mon)	January 16 (Wed)	January 14 (Wed)
Martin Luther King, Jr. Day Observed (no classes) Monday	January 15	January 21	January 19
Course Selection Period ends	January 19 (Fri)	February 4 (Mon)	February 2 (Mon)
Drop Period ends Friday	February 9	February 22	February 20
Spring Break begins at close of classes Friday	March 2	March 7	March 6
Classes resume at 8 a.m. Monday	March 12	March 17	March 16
Advance Registration for Fall and Summer Sessions Monday-Sunday	March 19-April 1	March 24-April 6	March 23-April 5
Spring Term Classes end	April 20 (Fri)	April 29 (Tues)	April 28 (Tues)
Reading Days	April 23-25 (Mon-Wed)	April 30-May 2 (Wed-Fri)	April 29-May 1 (Wed-Fri)
Final Examinations	April 26-May 4 (Thurs-Fri)	May 5-13 (Mon-Tues)	May 4-12 (Mon-Tues)
Alumni Day Saturday	May 12	May 17	May 16
Baccalaureate Sunday	May 13	May 18	May 17
Commencement Monday	May 14	May 19	May 18
Summer—Revised for 2007 & 2008**	2007 Summer	2008 Summer	2009 Summer
12-Week Evening Session Classes begin	May 21 (Mon)	May 27 (Tues)	May 26 (Tues)
First Session Classes begin	May 21 (Mon)	May 27 (Tues)	May 26 (Tues)
Memorial Day Observed (no classes) Monday	May 28	May 26	May 25
First Session Classes end	June 29 (Fri)	July 3 (Thurs)	July 2 (Thurs)
Second Session Classes begin Monday	July 2	July 7	July 6
Independence Day Observed (no classes)	July 4 (Wed)	July 4 (Fri)	July 3 (Fri)
Second Session; 12-Week Evening Session Classes end Friday	August 10	August 15	August 14
<b>This latest 3-year Academic calendar includes two changes of note:</b> *Beginning in 2007, summer sessions will begin a week after Commencement. **Beginning in 2008, winter break will be extended so that spring term begins on a Wednesday, not Monday. —Deputy Provost, Janice Bellace			
<b>Note:</b> The University's Three-Year Academic Calendar is subject to change. In the event that changes are made, the latest, most up-to-date version will be posted to <i>Almanac's</i> web site, <a href="http://www.upenn.edu/almanac">www.upenn.edu/almanac</a> .			



## Admissions Seminars for Penn Faculty/Staff Families

College-bound teenagers and their parents often can be overwhelmed by the choices and requirements of college admissions. What courses are important to take in high school? How significant are extracurricular activities, essays, test scores, and interviews?

The answers are right here on campus and available to Penn faculty and staff and their families, whether their students plan to apply to Penn or elsewhere.

The Undergraduate Admissions Office will host two seminars for Penn families whose teenagers are beginning the college search process. One session will be held from 5:15 to 6:30 p.m. on Wednesday, September 6 in College Hall 200; another will be repeated on Thursday, September 7, also from 5:15 to 6:30 p.m. at the same location.

The sessions will focus on the college selection process for large and small, public and private colleges. Admissions officers will discuss what it takes to gain admission to a competitive college, how to get the most out of a campus visit, and other issues such as financial aid. The seminars are free, and the office requests participants to RSVP to Angela Sweeney at [angelas@admissions.upenn.edu](mailto:angelas@admissions.upenn.edu) or call (215) 898-2886.

Please include in your email: the session you will attend, how many will be attending, the faculty/staff name, the student's name and their high school.

—Undergraduate Admissions Office

## RESEARCH

**Do you have arthritis in your knees?** Would you like to participate in a study designed to find out if acupuncture may help you walk better and decrease the pain? The study compares real acupuncture using needles that do not puncture the skin in patients who need physical therapy. Call Pat Williams for information at (215) 898-3038.

**60 years of age or more?** Sleeping less than normal lately? Have lots of energy? Feeling really good or really irritable? Distractible? Thoughts racing by? Engaging in lots of activities, even risky ones? You may be interested in learning about participation in a clinical research program that is currently being conducted at the Bipolar Disorders Program of the University of Pennsylvania Medical Center. Study participants receive free consultation, investigational medication and all study-related tests at no cost. Compensation available for time & travel. To learn more about this study, please call Stacy at (215) 746-6414.

**Calling All Bones.** Recruiting males and females ages 21-78 for a research study. You will not be required to take any medications. We will evaluate the health and strength of your bones. You will be compensated for your time. Call (215) 590-0499.

*Almanac* is not responsible for contents of classified ad material.

Submissions for classified ads are due every Thursday for the following Tuesday's issue. For information call (215) 898-5274 or visit [www.upenn.edu/almanac/faqs.html#ad](http://www.upenn.edu/almanac/faqs.html#ad).

## CLASSIFIEDS—PERSONAL

### HOUSE FOR SALE

**Avalon Manor, NJ;** on bay: 5 bedroom, 4 full bath; garage; fireplace; furnished; multiple decks; private dock with two boat slips. Visit [www.seastarmanor.com](http://www.seastarmanor.com); Call John or Kim for more information (610) 566-5214.

### More Pre-web Issues Now on Website

Pre-web *Almanac* issues in a searchable PDF format are now available from the academic years 1992-1993, 1993-1994, 1994-1995 at [www.upenn.edu/almanac/issues/archive.html](http://www.upenn.edu/almanac/issues/archive.html).

### Subscribe to Express Almanac

Sign up to receive e-mail notification when we post breaking news between issues. Send an e-mail to [listserv@lists.upenn.edu](mailto:listserv@lists.upenn.edu) with "subscribe e-almanac <your full-name>" in the body of the message. —Ed.

### Wanted: Work-Study Students

Positions are available at *Almanac* for this academic year. Duties of students who work at *Almanac* include desktop publishing, web design and maintenance, database maintenance, research, and proofreading.

Please contact Natalie Woulard at (215) 898-5274 or [stevensn@pobox.upenn.edu](mailto:stevensn@pobox.upenn.edu).



*Almanac*

Suite 211 Nichols House  
3600 Chestnut Street, Philadelphia, PA 19104-6106  
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137  
E-Mail: [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu)  
URL: [www.upenn.edu/almanac](http://www.upenn.edu/almanac)

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **August 14-20, 2006**. Also reported were 13 Crimes Against Property (including 10 thefts, 1 fraud, 1 burglary, and 1 vandalism). Full reports are available at: [www.upenn.edu/almanac/volumes/v53/n02/crreport.html](http://www.upenn.edu/almanac/volumes/v53/n02/crreport.html). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **August 14-20, 2006**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

08/15/06	12:17 PM	255 S 38th St	Complainant harassed by ex-girlfriend
08/16/06	7:21 AM	3801 Chestnut St	Complainant robbed by unknown male
08/17/06	12:32 PM	100 36th St	Male acting in disorderly manner
08/18/06	8:22 PM	4100 Walnut St	Complainant robbed by two unknown males
08/19/06	12:46 AM	3600 S 37th St	Intoxicated driver arrested
08/19/06	8:04 AM	4001 Walnut St	Male cited for disorderly conduct
08/20/06	12:24 AM	3700 Walnut St	Intoxicated driver arrested

### 18th District Report

14 incidents with 1 arrest (including 11 robberies, 2 aggravated assaults, and 1 confidential incident) were reported between **August 14-20, 2006** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

08/15/06	2:42 AM	4700 Locust St	Robbery
08/15/06	8:05 AM	4500 Larchwood Ave	Robbery
08/15/06	8:05 PM	4500 Chestnut St	Robbery
08/16/06	7:10 AM	3801 Chestnut St	Robbery
08/16/06	10:30 PM	4628 Walnut St	Robbery
08/17/06	2:16 AM	801 48th St	Robbery
08/18/06	8:16 PM	4100 Walnut St	Robbery
08/19/06	12:35 PM	4500 Chestnut St	Robbery
08/19/06	3:05 PM	4800 Larchwood Ave	Robbery
08/20/06	1:30 AM		Confidential Incident
08/20/06	1:56 AM	630 48th St	Robbery
08/20/06	7:26 AM	4600 Market St	Robbery
08/20/06	7:30 AM	118 43rd St	Aggravated Assault/Arrest
08/20/06	11:00 PM	4200 Market St	Aggravated Assault

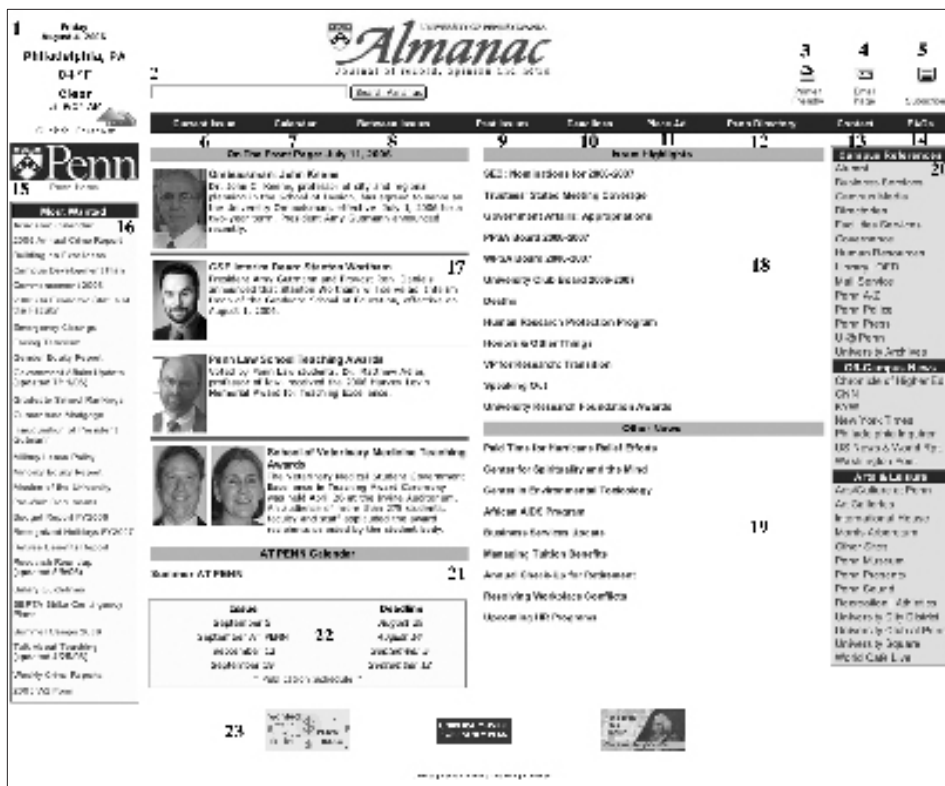
**Note:** The crime report for **August 21-27, 2006** is available on *Almanac*'s website at [www.upenn.edu/almanac/crimes-index.html](http://www.upenn.edu/almanac/crimes-index.html).

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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# Almanac

Suite 211 Nichols House  
3600 Chestnut Street, Philadelphia, PA 19104-6106  
E-Mail: [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu)  
URL: [www.upenn.edu/almanac](http://www.upenn.edu/almanac)

## • Why is this issue of *Almanac* individually addressed?

We do this once a year to notify faculty and staff that Penn's journal of record, opinion and news is back in weekly production; *Almanac* comes out each Tuesday during the academic year, except during breaks.

Normally *Almanac* is distributed in bundles to University buildings, where each department chooses its own system for further distribution. To find out how the system works, try the departmental secretary first, or the head of the school or building mailroom.

If all else fails, mail your label to *Almanac* (see address above), or fax it to us at (215) 898-9137, adding your campus phone number so we can direct you to a source of help.

*Almanac* is also available online for easy reference at [www.upenn.edu/almanac](http://www.upenn.edu/almanac)—add a bookmark in your favorite browser such as Firefox or Safari if you are using OS X or add our page to Favorites in Explorer.

## • Can't wait to read the latest news?

You can have *Express Almanac* delivered by e-mail at no charge; just subscribe to *e-almanac*.

## New & Improved!

We've studied your responses to our survey last fall and have redesigned our website, [www.upenn.edu/almanac](http://www.upenn.edu/almanac). Here is *Almanac*'s new home page and what is available:

- 1 The date and current temperature in Philadelphia. Click on weather logo to get weather information for other cities.
- 2 Search for *Almanac* articles from back issues since July 1992. Use quotation marks around a phrase to narrow the search: "summer camps" yields 11 documents as compared to 853 documents for summer camps.
- 3 Printer-friendly version of the page—no menus, icons or other navigation items, just news-related text and images.
- 4 Email this page to a friend—quick and simple way to share *Almanac* news.
- 5 *Express Almanac*: Subscribe to receive e-mail messages with links to Breaking News, the latest issue or the AT PENN Calendar.
- 6 View contents of the latest *Almanac* issue or download and print the PDF version.
- 7 Read the latest AT PENN Calendar.
- 8 Between Issues—Archive of breaking news items that happened after publication.
- 9 Past Issues—issues and calendars both in HTML and PDF formats from July 1995 to the present. Searchable PDFs are now available for issues dating back to 1992.
- 10 Deadlines for submission to *Almanac* for both issue and calendar as well as guidelines on submission and Speaking Out letters.
- 11 Information on placing a classified ad in *Almanac*.
- 12 Link to Penn Directory.
- 13 *Almanac* staff listing with e-mail, fax, telephone, and mailing address information.
- 14 FAQs—frequently asked questions relating to deadlines, subscriptions, the history of *Almanac*, publication policies, bookmarking or making *Almanac* your home page, and much more.
- 15 Link to the University of Pennsylvania's home page.
- 16 Links to some of the most wanted items from prior issues including: Academic Calendar, Crime Reports, Emergency Closings, Recognized Holidays, Salary Guidelines and Pre-web documents (now includes searchable PDFs of issues from academic years 1992-1993, 1993-1994, 1994-1995).
- 17 Front Page News section with links to each article from the current issue. (The latest Breaking News, such as *Almanac Between Issues*, will also appear in this section.)
- 18 Issue Highlights with links to each article.
- 19 Other News from current issue with links to each article.
- 20 Links to essential Penn specific information including: Business Services, Directories, Facilities Services, Governance, Human Resources, the Library, Mail Services, Penn Police, Penn A-Z, and U@Penn.

There are also links to major, off-campus news websites including: *Philadelphia Inquirer*, *New York Times*, *Washington Post*, *Chronicle of Higher Education*, *U.S. News & World Report*, CNN and KYW.

Want to enjoy campus life more in your spare time? The "Arts & Leisure" section contains links to many of Penn's art galleries, the Penn Museum, the Morris Arboretum, Penn Presents, as well as Recreation and Athletics.

21 AT PENN Calendar with links to featured programs or exhibits.

22 Schedule & deadlines for upcoming issues and AT PENN Calendar.

23 Links to other helpful websites including the University-wide Emergency Plan and links to websites honoring Ben Franklin's tercentary.